



All Saints Avenue Margate Kent CT9 5QN 01843 290131 www.cherrytreeeducation.co.uk

OUTSTANDING IN ALL AREAS

CHERRY TREE SCHOOL VOLUNTEERING POLICY

DATE AGREED / REVIEWED: SEPTEMBER 2017, SEPTEMBER 2018, SEPTEMBER 2019, SEPTEMBER 2020, SEPTEMBER 2021, SEPTEMBER 2022, SEPTEMBER 2023, SEPTEMBER 2024

DATE OF NEXT REVIEW: SEPTEMBER 2025

HEADTEACHER SIGNATURE:

MANAGEMENT COMMITTEE CHAIR SIGNATURE:

ALL STAFF MUST HAVE ACCESS TO THIS POLICY, AND SIGN TO CONFIRM THAT THEY HAVE READ, UNDERSTOOD AND WILL ADHERE TO ITS CONTENTS.

Volunteers in Cherry Tree School

Introduction

Volunteers at Cherry Tree school bring with them a range of skills and experience that can enhance the learning opportunities of pupils.

The types of activities that volunteers engage in, on behalf of the school, include:

- Representing the Management Committee
- Hearing pupils read
- Working with small groups of pupils to assist them in their learning
- Working alongside individual pupils, as an additional support
- Accompanying school visits

Enhancing Our School

All people who work in our school, whether a paid member of staff, or a volunteer are expected to work and behave in such a way as to actively promote our school aims and educational purpose, as identified in the school ethos.

Becoming a Volunteer

Anyone can apply to become a volunteer however, it is the school's decision to take on volunteers and this will depend on the skills and experience of the applicant, the time of year, the number of volunteers we already have in school and the potential impact on the children.

All volunteers will be expected to read, sign and adhere to the following:

- Cherry Tree Safeguarding and Child Protection Policy
- Cherry Tree Allegations Against Staff Policy
- Cherry Tree Complaints Policy
- Cherry Tree Fire Policy
- Cherry Tree Health & Safety Policy
- Cherry Tree Whistleblowing Policy
- Cherry Tree Induction Checklist
- Cherry Tree Volunteer Policy
- Cherry Tree Confidentiality Agreement

Child Protection and Safeguarding

Safeguarding is our priority and we adhere to safer recruitment to ensure that we are committed to safeguarding pupils, young people and vulnerable adults and we expect our volunteers to share that commitment. The process of recruitment of volunteers mirrors the safer recruitment of paid staff to ensure we have the most suitable adults in our school. All volunteers must have been cleared by the Enhanced Disclosure and Barring Service (DBS).

**This policy will be reviewed annually by the Headteacher
and or the Management Committee.**